MICHIGAN ROUNDTABLE FOR JUST COMMUNITIES

74TH Annual Tribute Dinner

PATHWAYS TO HOPE:

Empowering and Sustaining Just Communities

@THE CORNER BALLPARK

1680 Michigan Ave.
Detroit, MI 48216

09 MAY 2024
6PM | 9PM

www.MIRoundtable.org/tribute

Welcome and thank you for joining us for this special evening.

The **Michigan Roundtable** serves as a human relations organization whose purpose is to overcome discrimination and racism by crossing generational, geographic, racial, religious, ethnic, and cultural boundaries. The Roundtable's primary goals are centered on solving two societal issues: 1) systemic disparities related to racial, cultural, and social injustices; and 2) combating institutional and inherent bias. We address these issues by exploring how racism has affected the Metropolitan Detroit area's ability to flourish by focusing on three key programming areas: Community Engagement, Youth Development, and Workplace Diversity, Inclusion and Equity Consulting.

Mission

We cultivate just and beloved communities, neighborhoods, and organizations, by eradicating racism, discrimination, and systemic inequities.

MICHIGAN ROUNDTABLE FOR JUST COMMUNITIES

Staff

Steve Spreitzer
Co-Executive Director

Dr. Yusef Bunchy Shakur
Co-Executive Director

Stacey Stevens
Director of Programs

Cheryl Birks
Finance Manager

Myron Wood
Sr. Racial Equity Community Organizer

Izzi Figueiredo
Youth Leadership Coordinator

Dez Squire
Sr. Racial Equity Community Organizer

Run of Show

6:00pm Reception

6:30pm Welcome & Performance by Ber-Henda Williams

6:45pm Awards Presented for:

David R. Nelson Distinguished Past Board Member

Just Community Organization of the Year

7:00pm Dinner

7:30pm Keynote Address by Dr. Reuben Jonathan Miller

7:45pm Performances

8:00pm Awards Presented for:

Racial & Social Champion of the Year

Delores Bennett Community Service

Ava Jo Silent Shero

Vijay Das & Ayisha Ashford Youth Leader

8:30pm Closing & Performance by Ber-Henda Williams

Letter from the Co-Executive Directors

Greetings to all,

We hope this correspondence finds you all well and in good spirits. As the Co-Executive Directors of the Michigan Roundtable for Just Communities, we are thrilled to be able to write this missive to you. Our mission to build just and beloved communities has been a driving force behind our work, and one of the key events that contributes to this mission is our annual Tribute Dinner, which has been a tradition for 74 years.

Each year, we choose a unique theme for our Tribute Dinner, and this year, the theme selected by our staff is "Pathways To Hope: Empowering and Sustaining Just Communities." This theme encapsulates the essence of our work, whether it be empowering youth leadership in every aspect of our work, bridging the gap between law enforcement and community members, partnering with organizations like the Mama Akua Community House helping out at the annual Ava Jo Neighborhood Festival, or challenging policies within the criminal legal system.

While we write to you as Co-Executive Directors, we recognize that the impact we have been able to make as an organization is due to the dedication of our staff. Their critical thinking, lived experiences, program management, and design skills have led us to the connections we have made with all of you. We are also grateful for the commitment of our board members, who have provided crucial support in our endeavors.

In closing, we want to express our gratitude to all of you who have supported us, whether in big or small ways, over the years. We firmly believe that the success of our work is a direct result of the support and investment you have given us. This is how we build a just and beloved community, and the Tribute Dinner serves as a pivotal point on our collective journey towards this goal. Thank you for being a part of this journey with us.

Sincerely,

Steve Spreitzer

Steve Spreitzer,
Co-Executive Director

Sincerely,

Dr. Yusef Bunchy Shakur

Dr. Yusef Bunchy Shakur,
Co-Executive Director

MICHIGAN ROUNDTABLE
FOR
JUST COMMUNITIES

Letter from the Board Chair

Dear Esteemed Partners of the Michigan Roundtable,

I am thrilled to extend a warm welcome to all of you on behalf of the dedicated Board of Directors and our hardworking staff as we gather for the 74th Annual Tribute. This year's Tribute holds special significance as we reflect on our 83-year legacy of striving for just and beloved communities, with a steadfast commitment to combatting systemic racism and sexism while advocating for racial equity.

Our organization has been diligently reassessing our structure and personnel, leading to the decision to rename ourselves as the Michigan Roundtable for Just Communities. Furthermore, we are proud to announce the implementation of a Co-Executive Directors model, positioning Michigan Roundtable at the forefront of a transformative process within the social justice nonprofit sector.

Today, we have the privilege of recognizing the invaluable contributions of advocates such as Fifth Third Bank, Delisha Upshaw, Danielle Atkinson, Satori Shakoor, and Nakia Wallace. We also pay tribute to all past board members, honoring their legacy as we continue to build upon the foundation they have laid. In remembrance of the late David Nelson, a dedicated board member who recently passed away, we encourage donations to the David R. Nelson Memorial Fund to support our ongoing efforts. That was his wish as he made his transition. It is because of boardmembers like David Nelson, we have been able to be around 83 years fighting to make our world a better place.

As we embark on another year of advocating for justice and equity, we acknowledge that our work would not be possible without the unwavering support of our donors and allies in this room. Every voice, donation, and relationship play a vital role in advancing our mission. Let us stand united in our pursuit of a more just and equitable society, leaving no gaps between us as we strive for a brighter future.

Warm regards,

Dimitrius Hutcherson
Dimitrius Hutcherson
Michigan Roundtable Board Chair

MICHIGAN ROUNDTABLE
FOR
JUST COMMUNITIES

Special thanks to our 2024 sponsors!

Community Ally

FIFTH THIRD

Partner for Humanitarian Causes

ACCESS

Bob & Judy Bruttell

Citizens Bank

Corporate Sponsor

Blue Cross Blue Shield of Michigan

Bodman Law, PLLC

Comerica Bank

First Independence Bank

Henry Ford Health

KPMG

MASCO

Base Supporter

Association for Youth Empowerment

Deloitte

Detroit Area Agency on Aging

First Presbyterian Church Birmingham

Mama Akua Community House

Michigan Coalition for Human Rights

Schoolcraft College

Skillman Foundation

Wayne State University

MICHIGAN ROUNDTABLE FOR JUST COMMUNITIES

Our Keynote Speaker

DR. REUBEN JONATHAN MILLER

A Little About Dr. Reuben Jonathan Miller…

Reuben Jonathan Miller is an Associate Professor in the University of Chicago Crown Family School and in the Department of Race, Diaspora and Indigeneity, and a Research Professor at the American Bar Foundation. He was named a 2022 MacArthur Foundation Fellow.

Prior to joining the Crown Family School, Dr. Miller was an Assistant Professor of Social Work at the University of Michigan where he served as a Faculty Associate in the Population Studies Center and a Faculty Affiliate in the Department of Afro American and African Studies. His work has been published in journals of criminology, human rights, law, psychology, sociology, social work and public health and he is frequently called upon to offer commentary on issues of crime, punishment, racism, and poverty. It has been funded by federal agencies and philanthropic foundations ranging from HUD and NIH to the John D. and Catherine T. MacArthur Foundation. The recipient of numerous awards and fellowships, Miller was selected as a Member in the School of Social Science at the Institute for Advanced Study in Princeton, NJ (2016-17), a visiting scholar at Dartmouth University (2018) and at the University of Texas at Austin (2019), and an Eric and Wendy Schmidt National Fellow at the New America (2019). In 2021, he was selected for an academic writing residency by the Rockefeller Foundation at the Bellagio Center in Bellagio, Italy.

A native son of Chicago's Southside, Dr. Miller received his Ph.D from Loyola University Chicago, an AM from the University of Chicago, and a BA from Chicago State University.

MICHIGAN ROUNDTABLE FOR JUST COMMUNITIES

MICHIGAN ROUNDTABLE FOR JUST COMMUNITIES

Board of Directors

Dimitrius Hutcherson, Board Chair
Executive Vice President (CAO & CTO), First Independence Bank

Angela Thompkins, Vice Chair
Vice President and Chief Diversity Officer, Consumers Energy

David Rehrauer, Treasurer
Tax Partner, KPMG

Donnell Campbell, Secretary
Head of Diversity, Equity, & Inclusion, Aston Carter

Tiffany Albert
Senior Vice President, Health Plan Business, Blue Cross Blue Shield of Michigan

Brad Coulter
President, Matrix Human Services

Sam Fogleman
Retired Partner, KPMG

Lakeisha M. Florence
Senior Audit Manager, Deloitte Touche, LLP

Linda Gifford, *Immediate Past Board Chair*
COO Henry Ford Medical Group, Henry Ford Health

Dr. Lisa Jackson
Prof. of Psychology, Schoolcraft College

Tim Kalil
Commercial Real Estate Senior Managing Director, Huntington Bank

Yasmeen Jasey
Michigan Market Executive, Citizens Commercial Bank

Padma Kuppa
Former Michigan State Representative

Nick Lachapelle
Sr. Vice President, Fifth Third Bank

Consuela Barber Lopez
Executive Director, AMANDLA

Harold Love, MA, LPC, NCC
Harold Love & Associates

Opal Maye
Senior Director, Corporate & Community Relations, Samaritas

Paula Roman
Regional Director, H&R Block

Damali Sahu
Member, Bodman PLC

Jaspreet Singh
Vice President Corporate Services, DTE Energy

Erin Swartout
Director of Talent and Organizational Development, MASCO Corporation

Dennis Talbert
Executive Director, Be-Moor Radio

Lori Walker
Vice President, Sr. Diversity & Inclusion Consultant, HR, Comerica Bank

Special Thanks to Our Tribute Committee

Nick LaChappelle, Chair
Dennis Talbert
Tiffany Albert
Opal Maye
David Rehrauer
Lori Walker
Dr. Yusef Bunchy Shakur

ACCESS

assisting. improving. empowering.

Grounded in a grassroots commitment to serving communities, since 1971 ACCESS has been

ASSISTING

those in need

IMPROVING

lives through health, education and job training services

EMPOWERING

communities through philanthropy, civic engagements and the arts

To learn more about ACCESS, please call 313.842.7010 or visit www.accesscommunity.org

With the largest network of doctors and hospitals, coverage for mental health, an easy-to-use mobile app, a 24-hour nurse line and the MIBlue virtual assistant, Blue Cross Blue Shield of Michigan and Blue Care Network are ready to help you feel your best — without the stress.

W009296

Blue Cross Blue Shield of Michigan and Blue Care Network are nonprofit corporations and independent licensees of the Blue Cross and Blue Shield Association.

Citizens®

Made ready by diverse perspectives and shared experiences.

Citizens is proud to support the Michigan Roundtable for Diversity and Inclusion and to celebrate the Tribute Dinner honorees.

©2024 Citizens Financial Group, Inc. All rights reserved. Member FDIC.

MICHIGAN ROUNDTABLE
FOR
JUST COMMUNITIES

TRAVELING EXHIBITION

"We Dont Want Them"

Race & Housing in Metropolitan Detroit

For more info, please contact Dez:

dsquire@miroundtable.org

586.744.3889

First Independence Bank

Serving Detroit And Beyond For
More Than 53 Years

Full line of consumer & business services including:

- Residential & Commercial Lending
- Consumer, Commercial and Public Fund Checking & Savings & CD
- Auto Loans & Home Equity Lines of Credit

FOUR LOCATIONS TO SERVE YOU BETTER!

Main Office Branch	Seven Mile Branch	Twin Cities Branch	Lake St Branch
(313) 256-8400	(313) 342-0900	(612) 699-8500	(612) 699- 8510

Visit us online for more info:
www.FirstIndependence.com

Member FDIC

Raising the bar and expectations

At Comerica Bank, we proudly support Michigan Roundtable for Just Communities and their 74th Annual Tribute Dinner. We salute you for your commitment to Racial and Social Justice.

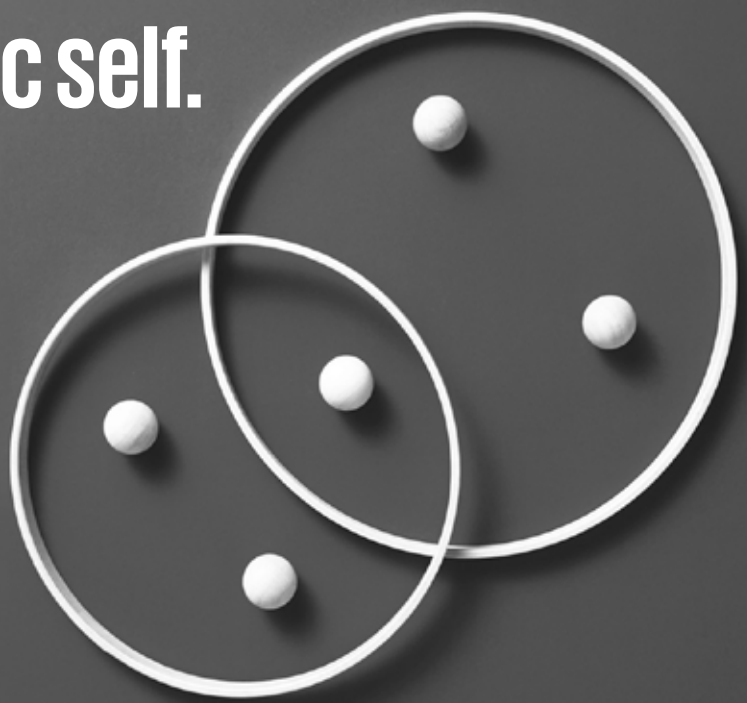
Thank you for raising expectations,
within Comerica Bank and beyond.

Comerica Bank.
Raise Your Expectations®

MEMBER FDIC. EQUAL OPPORTUNITY LENDER.
CB-652173-05-02-61 01/23

KPMG

Believe in your authentic self. We do.



KPMG values individual perspectives.

KPMG fosters a culture of inclusion and belonging where our success as a firm, and as individuals, is rooted in our unique backgrounds and differences.

kpmg.com/us

© 2024 KPMG LLP, a Delaware limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee.USCS015126-1A

WAYNE STATE UNIVERSITY

Better together

Wayne State University is honored to support Michigan Roundtable for Diversity and Inclusion's 74th Annual Tribute Dinner. Thank you for the hope and healing you provide to build stronger communities.

WARRIOR STRONG

Metro Detroit Advocates and Leaders for Police and Community Trust

The Michigan Roundtable convenes a regional coalition comprised of leaders and members of the community, civil rights and civil liberties organizations, and law enforcement agencies across Southeast Michigan. Members meet regularly to examine issues affecting police and community relations. ALPACT members work together to enhance the bonds of trust between law enforcement and the communities they serve and to present and recommend implementation strategies to law enforcement and community groups.

Through the leadership of the Chair, Asst. Prosecutor of Washtenaw County Victoria Burton-Harris, ALPACT is currently engaging in dialogues and programming centered on community violence interventions.

For more info, please contact Dez: 586.744.3889

Transparency and Accountability of the Criminal Legal System

Inspired by dialogue at Metro Detroit ALPACT meetings, the Michigan Roundtable has convened a regional collective to transform public safety and promote racial equity by cultivating non-punitive public safety alternatives, and promoting transparency and accountability of the adult criminal-legal system in Wayne, Oakland, Macomb, Washtenaw, Genesee counties and in the City of Detroit.

Research - Community Engagement - Advocacy

For more info, please contact:

Myron Wood - mwood@miroundtable.org

Dez Squire - 586.744.3889

Workplace POCS Consulting Services

(Privilege, Oppression, Community-Neighborhood, and Social/Racial Justice)

Our Workplace POCS Consulting Services provides a framework for you to learn and engage as a bridge builder between your organization and the communities you serve to collectively create just communities where all people, especially those of marginalized identities, are leading the change.

We provide new tools and training to assist you in creating deep and lasting changes that include place-based learning, storytelling, community engagement in addition to traditional training sessions, e.g., implicit bias, DEI etc. We work with you to build a strategy that is best for equipping your staff with the ability to analyze and reconstruct policies, practices, and corporate social responsibilities that are anti-racist and responsive to employees and consumer's identities and needs.

Some of our current clients are Alternatives for Girls, Angela Hospice, Bodman PLC., Canton Township, Council of Michigan Foundations, Forgotten Harvest, Gleaners, and the Michigan Craft Beverage Council.

We look forward to working with your organization to build a more just and united Michigan!

For more information, please contact Steve Spreitzer at (313) 300-8834 or sspreitzer@miroundtable.org.

STRATEGY & NEIGHBORHOOD ENGAGEMENT

Our strategy and neighborhood engagement is rooted in racial and social justice as a theory and method to combat anti-Blackness in Detroit's community redevelopment efforts. We do this through our support of on-the-ground work in the Zone 8 neighborhood and our annex with the Mama Akua Community House. The Mama Akua Community House serves as an anchor for the Zone 8 neighborhood and larger Detroit community, practicing

PLACE-BASED ORGANIZING TO PROVIDE A PLACE WHERE RESIDENTS CAN CONSTRUCT A REALITY THAT IS INCLUSIVE OF THEIR HOPES AND VISIONS FOR A JUST COMMUNITY.

The Mama Akua Community House hosts a wide range of programming and listening sessions to support and amplify residents' issues, concerns, and visions for their future.

For more information and to learn how you can partner with the Mama Akua Community House, please contact **Dr.Yusef Bunchy Shakur at 313.459.6008** or **yshakur@miroundtable.org**.

FIFTH THIRD BANK

Proud supporter of the Michigan Roundtable for Diversity & Inclusion and the 74th Annual Tribute Dinner.

FIFTH THIRD BANK

Fifth Third Bank, National Association. Member FDIC

Bodman PLC
is proud to support

The Michigan Roundtable for Diversity and Inclusion

CONGRATULATIONS TO THE 2024 HONOREES

We thank you for your continuing commitment to our community!

bodman
ATTORNEYS & COUNSELORS

Association for Youth Empowerment

Empowering Minds. Supporting Communities.

The Association for Youth Empowerment is pleased to support the 2024 Michigan Round Table Tribute Dinner presented by the Michigan Roundtable for Diversity & Inclusion.

Founded in 2006, The Association for Youth Empowerment (AYE) is a North America-based nonprofit 501(c)(3) organization dedicated to bringing to schools and communities transformational youth programs. Through sponsorship and support of social change and leadership programs, AYE assists communities in eliminating isolation, violence and social oppression.

We have been fortunate to partner with Dr. Yusef Shakur on multiple projects and look forward to greater things in the future.

www.ayedetroit.org

Schoolcraft College®

YOUR PRIDE AWAITS

#OCELOTPRIDE

schoolcraft.edu

Delores Bennett Community Service AWARD

Originally from Clarksville, Tennessee, Delores Bennett grew up in Detroit. Delores has dedicated her life in service to improving the quality of life and environment of Detroiters across many generations, especially for Detroiters in the North End. Many remember Delores for founding the North End Youth Improvement Council over 40 years ago, focusing on mentorship, educational assistance, recreational activities, and other methods to serve the lives of children and bring hope to the parents in the neighborhood. One of her greatest testaments to Detroit was the creation of the Adopt-A-Child program which afforded holiday gifts to many neighborhood kids.

The ***Delores Bennett Community Service Award*** honors individuals who embody Delores's passion to give voice to those without a voice, humanize their experiences, and help transform their communities. Honorees practice community values of being selfless, a champion of the people, and use a racial and social justice framework to serve people and improve the quality of life of marginalized oppressed residents.

Congratulations Satori Shakoor

Satori Shakoor is a storyteller, an artist, social entrepreneur and a 2017 Kresge Literary Arts Fellow. Satori received early recognition as a background singer/recording artist when she toured with George Clinton, Parliament/Funkadelic as one of the Brides of Funkenstein. She expanded her performance career to include actor, comedienne, and television comedy writer. Satori is a founding member of the award-winning Obsidian Theatre Company in Toronto. In 2011, Satori began her professional career as a storyteller touring the country as a Moth main stage storyteller and host. She has told stories globally on many stages and storytelling platforms. She hosts the Twisted Storytellers podcast produced by WDET Radio, Detroit Performs Live at Marygrove produced by Detroit PBS.

Satori is the Artistic Director for the award-winning The Secret Society Of Twisted Storytellers®, which she founded in July 2012 in Detroit. She is the Executive Director for The Society for the Re-Institutionalization of Storytelling, a Michigan 501(c) 3 nonprofit organization. The Secret Society Of Twisted Storytellers partners with businesses, corporations, educational institutions, and faith-based organizations to produce and program live events.

Satori designs and facilitates storytelling workshops in the art and craft of storytelling for arts organizations, small businesses, corporations and to individuals. She was honored by I. Detroit, along with 100 other Detroiters who have moved the needle forward for the city of Detroit. In November 2018, upon invitation, Satori installed The Secret Society Of Twisted Storytellers Europe Edition in Utrecht, The Netherlands to address issues of racism.

Satori studied Music Performance at Michigan State University, Dramatic Arts at University of Hawaii (Manoa) and earned a degree in Interdisciplinary Studies from Wayne State University in 2008. The Groundlings in Los Angeles and Second City Toronto in Canada trained Satori in the art of improvisation. Satori is thrilled and honored to receive the Delores Bennett Community Service Award.

MICHIGAN ROUNDTABLE FOR JUST COMMUNITIES

Racial & Social Justice Champion of the Year

A W A R D

The ***Racial & Social Justice Champion of the Year*** honors organizations or individuals who fight day in and day out for the human rights of others. This is their mission, and it shows up in everything they embody.

Congratulations Delisha Upshaw

It has been said that when George Floyd called out for his mama in the final horrifying moments of his life, all mothers were summoned. Delisha Upshaw is one of those mothers. With anti-racism as her superpower, Delisha answered the call, emerging as a fearless leader and consistent voice for racial and social justice in Livonia. She has remained a beacon of light through challenging times, courageously and relentlessly challenging inequities in policing by exposing disparate data to end race-based traffic stops and increase transparency and accountability for local law enforcement.

She established the SunUp Livonia organization, which uses a framework of community service, education, agitation, and demonstration to bring about positive change. Her advocacy reaches every part of the community – from addressing the racial harm experienced by students of color in schools, championing public policies like a non-discrimination ordinance, to elevating the voices of students and faculty affected by racism in Livonia colleges and other institutions.

She was honored this year with Schoolcraft College's Inaugural Pathfinder Award and the Michigan Black Legislative Caucus Advocacy of the Year Award. Delisha truly exemplifies what it means to be "for the people" and her creative and strategic approach to activism is the foundation and guiding light for a vibrant and growing anti-racism network in Livonia.

MICHIGAN ROUNDTABLE FOR JUST COMMUNITIES

Just Community Organization of the Year

A W A R D

The ***Just Community Organization of the Year*** honors organizations who work to advance inclusion and racial equity in their workplaces by valuing, through policies and practices, the robust diversity of their internal and external communities.

FIFTH THIRD

Congratulations Fifth Third Bank

Fifth Third Bank first began in 1930 as Peoples Bank before changing to Old Kent and now Fifth Third. Fifth Third is a leading regional banking corporation committed to improving the lives of its customers and the well-being of its communities. The bank's strong commitment to environmental, social, and governance (ESG) principles is demonstrated through various initiatives and third-party recognitions. In 2024, Fifth Third was named one of America's Most JUST Companies by JUST Capital and CNBC for the second consecutive year, highlighting its dedication to employees, customers, communities, the environment, and shareholders. Additionally, Fifth Third has been recognized as one of the World's Most Ethical Companies by Ethisphere for several years, further solidifying its reputation as an ethical and responsible corporate citizen. With a focus on sustainable finance, diversity and inclusion, and community development, Fifth Third Bank aims to generate long-term value for all its stakeholders while making a positive impact on society and the planet.

MICHIGAN ROUNDTABLE FOR JUST COMMUNITIES

Ava Jo Silent Shero AWARD

Ava Jo Williams was the youngest daughter of Minnie and Walter Lester. She was a champion for the underdog and worked tirelessly on their behalf by providing a hot meal or a place for them to lay their heads. She faced each day as a helper and a fighter, and there wasn't a person she met she wouldn't try to help or a cause she wasn't willing to fight for. She overstood that whatever possible good that could come out of a neighborhood would be a direct result of the good she invested in her neighbors. Because of this mentality, she was bestowed as a Community Mother where working for others was a labor of love. ***The Ava Jo Silent Shero Award*** honors individuals who work tirelessly by going the extra mile to impact their community. They see their work as a labor of love.

Congratulations Danielle Atkinson

Danielle Atkinson is the Founding Director of Mothering Justice and Mothering Justice Action Fund, two national organizations working to improve the lives of families by equipping the next generation of mother activists.

Atkinson is a nationally recognized speaker with extensive experience as a church-based, electoral, and community organizer. Her early days working with organizations such as America Votes, State Voices, Population Connection, and The Association of Community Organizations for Reform Now prepared her to found Mothering Justice, a leadership development and advocacy organization in 2012. To date, Mothering Justice has trained more than 1000 women, reached more than 500,000 mothers in voter engagement efforts, led Mama Conversations around the country, and drafted the Mamas' Agenda, a policy priority plan addressing financial stability issues of mothers in Michigan. Mothering Justice has been a part of winning campaigns to strengthen breastfeeding rights, licensure for Michigan Midwives, protecting federal safety net programs, and earned sick time in Michigan. Atkinson also helped lead a successful ballot initiative to raise the minimum wage in both Florida and Michigan and establish a paid leave law in Michigan.

Atkinson serves on the board of directors of Ballot Initiative Strategy Center, Hope Starts Here, the Ghana Lacrosse Association and as the board chair for 9to5, in addition to her nonprofit board position. In 2020, Governor Gretchen Whitmer appointed Atkinson to the Michigan Women's Commission.

Atkinson's work organizing mothers has earned her the 2013 Michigan Organizer of the Year Award, the 2015 Black Women's Roundtable SiStar Award in Organizing, the 2016 National Congress of Black Women-Oakland County Annual Pioneers and Leaders Award, the 2017 Michigan Women's Progressive Caucus' Progressive Outstanding Women's Empowerment Revolutionary Award, and the 2018 African American Leadership Rainwater Award. In November 2022, Atkinson was elected statewide to the Board of Governors of Wayne State University. She lives in Royal Oak with her husband and their six children.

MICHIGAN ROUNDTABLE FOR JUST COMMUNITIES

David R. Nelson

Distinguished Past Board Member

A W A R D

David R. Nelson was the President and CEO of The Nelson Companies Incorporated. David served nine years on our Board of Directors and went on to become an ex-offico member where he continued to serve on the Fund Development and Public Policy Committees. David distinguished himself as one of the most prolific fund raisers for the Michigan Roundtable. Most importantly, David understood the importance of the Michigan Roundtable's work over the years and was a strong supporter of going deeper to address root causes of racism and working to change systems and policies. ***The David R. Nelson Distinguished Past Board Member Award*** recognizes former board members who continue to engage and promote the Michigan Roundtable's work.

Thank you for your service!

To all former Michigan Roundtable Board Members who have contributed to us becoming a powerful racial and social justice organization.

We extend our heartfelt gratitude to our past board members whose unwavering dedication and tireless efforts have been instrumental in shaping the Michigan Roundtable into a powerful force for social and racial justice. Their visionary leadership, commitment to equity, and steadfast belief in our mission have laid a solid foundation upon which we continue to build a more just and equitable society. The impact of their service echoes through every achievement, every program, and every life touched by our work. We honor their invaluable contributions and the lasting legacy they have left, inspiring us to carry the torch of justice forward with renewed vigor and determination.

MICHIGAN ROUNDTABLE FOR JUST COMMUNITIES

Vijay Das & Ayisha Ashford Youth Leader

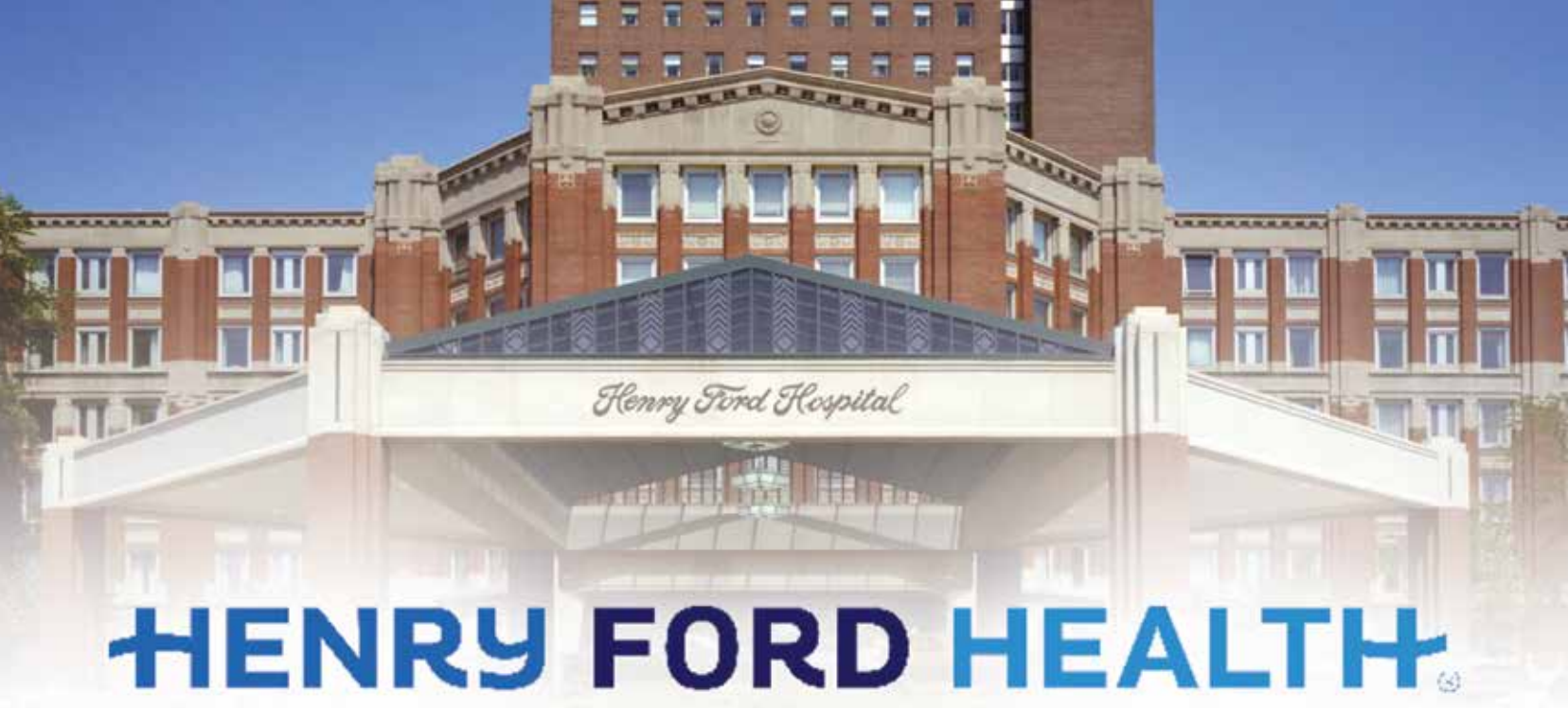
A W A R D

The Vijay Das and Ayisha Ashford Youth Leader Award honors the lives of two Michigan Roundtable Regional Youth Alumni who blessed us with their life and are gone too soon. Vijay graduated from the 14-month internship program in 2013 and Ayisha in 2018. While they did not know each other, they both lived their lives as exemplary examples of the program's values of diversity, inclusion, and equality. Today we inaugurate this award in their name and with the hope to annually honor one youth leader living their life in the special way that both Vijay and Ayisha did as youth leaders.

Congratulations Nakia Wallace

Nakia is a proud Detroiter and graduate of Wayne State University with a dual bachelor's degree in African American Studies and English and will attend Wayne State University law school in the fall of 2024. She is also co-founder and organizer with Detroit Will Breathe (DWB), an organization formed in the streets of Detroit after the murders of George Floyd and Breonna Taylor. DWB's primary function is to defend Black and Brown lives from all forms of systemic oppression and racism. Since its inception DWB has been involved in various campaigns against police brutality, policing in general, evictions, etc., and has successfully sued The City of Detroit and The Detroit Police Department for their treatment of protestors in the summer of 2020.

MICHIGAN ROUNDTABLE FOR JUST COMMUNITIES



HENRY FORD HEALTH®

Proud supporter of the Michigan Roundtable for Diversity & Inclusion and the 74th Annual Tribute Dinner.

MICHIGAN ROUNDTABLE
FOR
JUST COMMUNITIES

www.miroundtable.org

MASCO CORPORATION IS A PROUD PARTNER OF THE MICHIGAN ROUNDTABLE FOR JUST COMMUNITIES.

We join in celebrating those in our community who are engaged in the work and support the mission to transform communities and the workplace to overcome discrimination and systemic inequities.

To learn more about our aspiration to be a company where everyone has the opportunity to achieve their full potential, visit **masco.com**

MASCO

MICHIGAN ROUNDTABLE
FOR
JUST COMMUNITIES
34TH
ANNUAL
GOLF CLASSIC
WORKING TO END RACISM
ONE STROKE AT A TIME
Plum Hollow Country Club
21631 Lahser Rd, Southfield, MI 48033
SAVE THE DATE
MONDAY
JULY 22
2024
OUR MVP SPONSOR
HENRY FORD HEALTH
AM FLIGHT PRESENTED BY
DTE
For more information contact Steve Spreitzer at: sspreitzer@miroundtable.org
www.miroundtable.org/golf